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Singapore Citizen since 1983, currently a Registered Social Worker, Lecturer in Social Work Supervision, and Independent Consultant and Researcher in Education, Counselling & Social Work.

Lecturer, Institute of Education, Singapore, Oct 1975 – Dec 1990;

Associate Professor, National Institute of Education, Nanyang Technological University, Singapore, Jan 1991 – Jun 2012.

Immediate Past President of Asia Regional Association for Career Development,

Member, Scientific Committee, ARACD 2015 Conference, Japan.

Deputy Chairman, Organising Committee, Career & Education 2014 (exhibition) Singapore,

Chairman, Organising Committee, Career & Education 2015 (exhibition) Singapore.

Recent Publications

2007-2009 co-edited two books: *“Reflections on Counselling – Developing practice in schools”* and *“Youth Guidance – Issues, interventions & reflections”*.

2009 – 2010 published two books: *“.05 Significantly yours – A guide to reflection in lifelong learning”* and *“Free and Easy – an interactive movie script”*.

2013 ARACD conference New Careers in New Era in Indonesia – *“Career Development and Guidance in Singapore: A cross-century report”*. (Conference proceedings)

2013 Joint SELF & ERAS conference paper *“Self-concept, academic achievement, career development and other correlates: some research findings in Singapore.”* Educational Research Association of Singapore.